



# **SREE NARAYANA COLLEGE KANNUR**

ACCREDITED BY NAAC WITH 'A' GRADE (AFFILIATED TO KANNUR UNIVERSITY)

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**7.1.1 Sree Narayana College initiated the Gender Audit and measures for the promotion of gender equity during the last five years. The gender equity and sensitisation measures in curricular and co-curricular activities, facilities for women on campus are described.**

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## **7.1.1: MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST 5 YEARS**



## Preface

As the Principal of Sree Narayana College, it gives me immense pleasure to present this comprehensive report on our institution's commitment to gender equality, sensitization, and the results of our recent gender audit. Our college recently conducted a thorough gender audit to assess the representation and participation of all genders across various facets of our institution. This audit serves as a crucial tool in understanding the current state of gender dynamics within our college ecosystem. It provides valuable insights into areas where we excel and identifies opportunities for further improvement. The results of this audit have been eye-opening, revealing a higher female parity in all governing bodies, clubs, and committees. At Sree Narayana College, we recognize that gender equality goes beyond mere numbers. It requires a fundamental shift in attitudes, perceptions, and behaviors. Our gender sensitization initiatives aim to create an environment of mutual respect, understanding, and equal opportunity for all genders.

**Principal**

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Date: 11/12/2023

## CERTIFICATE

This is to certify that a comprehensive Gender Audit was conducted at Sree Narayana College, Kannur, during the academic year 2023-2024. The audit was carried out in accordance with the guidelines set forth by the National Assessment and Accreditation Council (NAAC) under Criterion VII - Institutional Values and Best Practices. The audit revealed a higher female parity across all levels of the institution. This Gender Audit certificate is issued as part of our ongoing efforts to promote gender sensitization, ensure equal opportunities, and maintain transparency in our institutional practices. The detailed report of this Gender Audit is available for review upon request, in compliance with institutional policies and privacy regulations.



*CP Satheesh*  
Principal

**PRINCIPAL**  
**SREE NARAYANA COLLEGE**  
**KANNUR**



## INTRODUCTION

Sree Narayana College, Kannur, has made significant strides in promoting gender equity and inclusivity within its academic environment. With a student body predominantly consisting of female students and a majority of female faculty members, the college embodies a commitment to gender parity across all governing bodies, clubs, and committees. The college has implemented various initiatives to foster a **gender-neutral campus**, ensuring that all students, regardless of gender, have equal opportunities for participation and leadership. This approach not only promotes gender justice but also actively supports the inclusion of transgender individuals.

### Gender Parity in Governance

- **Leadership Representation:** All major committees and clubs within the college maintain gender parity, ensuring that both male and female voices are represented in decision-making processes.
- **Inclusivity Initiatives:** The college takes proactive steps to promote the involvement of transgender individuals in campus activities, reinforcing its commitment to inclusivity.

### Gender Sensitization Programs

The college organizes numerous programs aimed at raising awareness about gender issues:

- **Workshops and Seminars:** Regular workshops are held to educate students and staff on gender sensitivity, rights, and responsibilities.
- **Awareness Campaigns:** Events such as International Women's Day are celebrated with programs that highlight women's achievements and promote discussions on gender equality.

### Curriculum Integration

Sree Narayana College integrates gender-related issues into its curriculum:

- **Cross-Cutting Themes:** Courses across various disciplines include modules on gender equality, human values, and professional ethics, fostering a holistic understanding among students.



- **Research Opportunities:** Students are encouraged to engage in research projects that explore gender dynamics within society.

### **Support Mechanisms**

The college has established several support mechanisms to ensure the safety and well-being of all students:

- **Grievance Redressal Committees:** These committees address issues related to sexual harassment and discrimination, ensuring timely resolution of complaints.
- **Counselling Services:** Professional counselling services are available to support students facing gender-related challenges.

### **Community Engagement**

Sree Narayana College actively engages with the local community to promote gender justice:

- **Outreach Programs:** The college collaborates with local organizations to conduct awareness programs aimed at challenging societal norms related to gender.
- **Support for Marginalized Groups:** Initiatives specifically aimed at supporting transgender individuals are part of the college's broader commitment to social justice.

Sree Narayana College, Kannur, exemplifies a progressive approach to gender equity through its commitment to creating a supportive and inclusive environment. By fostering gender parity in governance, integrating gender issues into the curriculum, and actively promoting awareness through various programs, the college not only empowers its students but also contributes meaningfully to the broader discourse on gender justice.



## GENDER AUDIT

The Gender Audit at Sree Narayana College, Kannur, has revealed a notable trend of higher female representation across various institutional structures. This audit, which examines the gender composition of different organizational bodies, shows that women outnumber men in key areas of college governance and student activities. Academic and administrative committees demonstrate a greater presence of female faculty and staff members. Student-led organizations show a higher percentage of female participation and leadership. This gender parity, favouring females, reflects a significant shift in the college's demographic makeup and potentially indicates evolving attitudes towards gender equality in higher education.

## GENDER WISE ENROLMENT RATIO OF STUDENTS

GENDERWISE ENROLMENT STATISTICS			
YEAR	FEMALE	MALE	TOTAL
2018-2021	498	205	703
2019-2022	454	188	642
2020-2023	578	226	804
2021-2024	596	236	832
2022-2025	548	247	795
2023-2026	544	268	812

The enrolment data for Sree Narayana College for six consecutive academic years shows a consistently higher proportion of female students compared to males, with females comprising around 67% to 72% of the total student body each year. While overall enrolment has increased steadily, the gender gap is gradually narrowing as male enrolment shows a slow but steady rise. Despite this, female students remain the clear majority across all academic years. Sree Narayana College has a predominantly female student population across all years. However, there is a slight but steady increase in male enrolment, which could suggest an ongoing shift toward a more balanced gender representation in future years.



## **GENDER DISTRIBUTION OF STUDENTS IN MAJOR CO-CURRICULAR ACTIVITIES**

### **GENDERWISE DISTRIBUTION IN NATIONAL SERVICE SCHEME (NSS)**

<b>YEAR</b>	<b>BOYS</b>	<b>GIRLS</b>	<b>TOTAL</b>
2018-2020	43	57	100
2020-2022	49	61	100
2021-2023	40	61	100
2022-2024	38	62	100
2023-2025	33	53	

The gender distribution in the National Service Scheme (NSS) at Sree Narayana College for consecutive academic year from 2018-2023 shows that female participation consistently exceeds that of males. While the number of boys fluctuates, peaking at 49 in 2020-2022, the number of girls remains consistently higher, with 62 girls participating in 2022-2024. By 2023-2026, the gap slightly narrows, but girls continue to have a higher representation, with 53 participants compared to 33 boys. Overall, female students show greater involvement in NSS activities across the years.

### **GENDERWISE DISTRIBUTION IN NATIONAL CADET CORPS ( NCC)**

<b>YEAR</b>	<b>BOYS</b>	<b>GIRLS</b>	<b>TOTAL</b>
2019-2020	48	55	103
2020-2021	43	51	94
2021-2022	49	57	106
2022-2023	45	59	104
2023-2024	43	64	107

The gender distribution in the National Cadets Corps (NCC) at Sree Narayana College for consecutive academic year from 2018-2023 shows that male participation consistently exceeds that of females. The enrolment of NCC occurred separately for boys and girls in every. The college has separate wing for boys and girls.

**COLLEGE UNION**

YEAR	MALE	FEMALE	TOTAL
2019-20	12	27	39
2020-21	29	51	80
2021-22	17	39	56
2022-23	27	52	79
2023-24	27	47	74

The student's participation of Kannur University Fine Arts festival is very high in Sree Narayana College. Every year Sree Narayana College possesses second or third position in Kannur University Fine Arts Festival. The gender ratio of the participation of students also shows a higher proportion of female students. Every year more than 64% of the female students participated the event and majority of them bagged higher grade in fine arts festival.

**GENDERWISE DISTRIBUTION OF STAFFS**

YEAR	STAFF	MALE	FEMALE	TOTAL
2019-20	TEACHING (Regular))	16	52	68
	TEACHNIG (Ad-Hoc)	5	17	22
	NON-TEACHING	9	5	14
2020-21	TEACHING (Regular)	16	50	66
	TEACHNIG (Ad-Hoc)	5	21	26
	NON-TEACHING	9	4	12
2021-22	TEACHING (Regular)	16	47	63
	TEACHNIG(Ad-Hoc)	6	18	24
	NON-TEACHING	8	3	11
2022-23	TEACHING (Regular)	15	46	61
	TEACHNIG (Ad-Hoc)	3	22	25
	NON – TEACHING	8	3	11
2023-24	TEACHING (Regular)	18	47	65
	TEACHNIG (Ad-Hoc)	5	23	28
	NON- TEACHING	8	3	11

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## GENDERWISE DISTRIBUTION OF STAFFS IN DIFFERENT CLUBS AND COMMITTEES FOR DIFFERENT ACADEMIC YEARS

The gender distribution of staff members in various clubs and committees at Sree Narayana College reflects the institution's commitment to inclusivity and diversity in leadership roles. Over the years, the college has ensured representation of both male and female staff across a range of extracurricular activities, academic committees, and support structures. Analyzing the gender-wise distribution over different academic years provides valuable insight into the balance of participation, the evolving role of gender in leadership, and the promotion of an inclusive environment that encourages equal opportunities for all staff members, regardless of gender.

### Academic year 2018-19

COMMITTEE NAME	MALES	FEMALES
Anti Ragging Committee	5	3
Anti Ragging Squad	3	3
Internal Complaints Committee Against Sexual Harassment	0	5
RTI authority	3	0
Electoral Literacy Club	2	1
Discipline Committee	7	8
Internal Quality Assurance Cell (IQAC)	10	3
Monitoring committee for new initiatives in higher education, Govt of Kerala	5	3
UGC Advisory Committee	7	2
Centralised Confidential Grievance Redressal Cell	2	3

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Student Counselling Cell	1	6
Building & Infrastructure Committee	5	1
Tutorial Committee	2	13
Research Promotion Council	2	6
Computer and Website Committee	7	1
Women's Studies and Welfare Unit	0	10
Human Rights Awareness Program	2	5
Fine Arts Club	1	9
Film Club	2	5
Library Advisory Committee	2	10
Nature Club	2	6
Health Club	4	6
Tourism club	1	4
Canteen Committee	3	2
Entrepreneurship Development Club	1	6
Sree Narayana Value Education Centre	3	7
Committee for Competitive Exams for Entry into Services	2	8
Committee for Remedial Coaching	3	14
Planning Board	8	10

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Career Guidance and Counselling Cell	3	3
Purchase Committee	3	5
Anti Women Harassment Cell	0	7
Calendar Committee	3	1
Nodal Officers	4	0
Faculty in charge	4	2

**Academic year 2019-20**

COMMITTEE NAME	MALES	FEMALES
Anti- Ragging Committee	5	3
Anti- Ragging Squad	3	3
Internal Complaints Committee Against Sexual Harassment	0	5
RTI Authority	3	0
Discipline Committee	7	9
Internal Quality Assurance Cell (IQAC)	9	4
UGC Advisory Committee	7	2
Centralised Confidential Grievance Redressal Cell	1	4
Student Counselling Cell	0	9
Building & Infrastructure Committee	4	2
Tutorial Committee	2	12
Research Promotion Council	1	6
Computer and Website Committee	6	1
Women's Studies and Welfare Unit	0	10
Human Rights Awareness Program	1	5

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Fine Arts Club	1	8
Film Club	2	4
Library Advisory Committee	1	13
Nature Club	0	10
Health Club	2	8
Tourism Club	3	4
Canteen Committee	2	3
Entrepreneurship Development Club	3	3
Sree Narayana Value Education Centre	1	10
Committee for Competitive Exams for Entry into Services	1	5
Committee for Remedial Coaching	3	10
Planning Board	0	0
Career Guidance and Counselling Cell	5	2
Purchase Committee	2	4
Anti Women Harassment Cell	0	6
Calendar Committee	2	4
Electoral Literacy Club	1	4
Nodal Officers	4	0

**Academic year 2020-21**

COMMITTEE NAME	MALES	FEMALES
Anti- Ragging committee	5	3
Anti- Ragging squad	3	3
Internal Complaints Committee	0	5
RTI Authority	3	0

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Discipline Committee	9	9
Internal Quality Assurance Cell (IQAC)	9	4
UGC Advisory Committee	7	2
Centralised Confidential Grievance Redressal Cell	1	4
Student Council Cell	0	9
Building & Infrastructure Committee	4	2
Tutorial Committee	2	12
Research Promotion Council	1	6
Campus Automation	6	2
Women's Studies and Welfare Unit	0	10
Human Rights Awareness Program	1	6
Fine Arts Club	2	9
Film Club	2	4
Library Advisory Committee	1	13
Nature Club	0	11
Health Club	2	8
Tourism Club	3	4
Canteen Committee	3	3
Entrepreneurship Development Club	3	3
Sree Narayana value Education Centre	1	10
Committee for Competitive Exams for Entry into Services	2	5
Committee for Remedial Coaching	0	12
Planning Board	9	9
Career Guidance and Counselling Cell	5	2

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Purchase Committee	3	4
Anti Women Harassment Cell	3	4
Calendar Committee	3	4
Electoral Literacy Club	1	9
NIRF Committee	2	2

**Academic year 2021-22**

COMMITTEE NAME	MALE	FEMALE
Anti- Ragging committee	5	3
Anti- Ragging squad	2	4
Internal Complaints Committee (ICC)	2	6
RTI Authority	3	0
Discipline Committee	9	9
Gender Justice Forum	2	6
Internal Quality Assurance Cell (IQAC)	9	5
UGC Advisory Committee	7	2
Centralised Confidential Grievance Redressal Cell	1	4
Student Council Cell	0	9
Building & Infrastructure Committee	4	2
Tutorial Committee	2	12
Research Promotion Council	1	6
Campus Automation	6	2
Women's Studies and Welfare unit	0	10
Human Rights Awareness Program	1	6
Fine Arts Club	2	9

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Film Club	2	4
Library Advisory Committee	1	13
Nature Club	0	11
Health Club	2	8
Tourism Club	4	4
Canteen Committee	3	3
Entrepreneurship Development Club	3	3
Sree Narayana Value Education Centre	1	10
Committee for Competitive Exams for Entry into Services	2	6
Committee for Remedial Coaching	0	12
Planning Board	0	0
Career Guidance and Counselling Cell	5	2
Purchase Committee	3	4
Anti Women Harassment Cell	0	7
Calendar Committee	3	4
Electoral Literacy Club	1	9
NIRF Committee	2	2
RUSA Committee	4	7

**Academic year 2022-23**

<b>COMMITTEE NAME</b>	<b>MALE</b>	<b>FEMALE</b>
Anti- Ragging Committee	5	3
Anti- Ragging Squad	2	4
Internal Complaints Committee (ICC)	1	6
RTI authority	3	0

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Discipline Committee	10	9
Gender Justice Forum	3	7
Internal Quality Assurance Cell (IQAC)	9	5
Placement Cell	8	3
Institution Innovation Council	3	1
Intellectual Property Rights (IPR Cell)	4	8
UGC Advisory Committee	6	3
Centralised Confidential Grievance Redressal Cell	2	4
Student Council Cell	0	10
Building & Infrastructure Committee	5	2
Tutorial Committee	2	13
Research Promotion Council	2	7
Campus Automation	6	4
Women's Studies and Welfare unit	0	10
Human Rights Awareness Program	1	6
Fine Arts Club	2	9
Film Club	2	6
Library Advisory Committee	2	13
Nature Club	0	12
Health Club	2	8
Tourism Club	4	5
Canteen Committee	3	3
Entrepreneurship Development Club	3	3
Sree Narayana Value Education Centre	2	10

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Committee for competitive exams for entry into services	2	6
Committee for Remedial Coaching	0	12
Planning Board	9	9
Career guidance and counselling cell	5	2
Purchase committee	4	3
Anti Women Harassment Cell	0	7
Calendar committee	3	3
Electoral Literacy Club	2	8
NIRF Committee	2	2
RUSA Committee	5	6

**Academic year 2023-24**

COMMITTEE NAME	MALE	FEMALE
Anti- Ragging committee	4	4
Anti- Ragging squad	2	4
Internal Complaints Committee	1	6
RTI authority	3	0
Discipline Committee	3	13
Gender Justice Forum	3	4
Internal Quality Assurance Cell	10	5
Placement Cell	7	4
Institution Innovation Council	3	3
Intellectual Property Rights (IPR Cell)	4	8
UGC Advisory Committee	5	3
Centralised Confidential Grievance Redressal Cell	2	5

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Student Council Cell	0	11
Building & Infrastructure Committee	4	3
Tutorial Committee	2	13
Research Promotion Council	2	7
Campus Automation	7	5
Women's Studies and Welfare Unit	0	10
Human Rights Awareness Program	1	7
Fine Arts Club	2	9
Film Club	1	7
Library Advisory Committee	2	13
Nature Club	0	12
Health Club	2	7
Tourism Club	4	5
Canteen Committee	3	4
Entrepreneurship development club	3	4
Sree Narayana Value Education Centre	2	10
Committee for competitive exams for entry into service	2	6
Committee for remedial coaching	0	12
Planning Board	0	0
Career Guidance and Counselling Cell	4	3
Purchase Committee	5	3
Anti Women Harassment Cell	0	8
Calendar Committee	3	3
Electoral Literacy Club	2	8

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NIRF Committee	5	2
RUSA Committee	4	4

This Gender Audit report presents an overview of the gender distribution among staff members participating in various clubs and committees at Sree Narayana College, Kannur. The data reflects the institution's ongoing commitment to fostering inclusivity and maintaining gender parity in leadership roles across all important committees and clubs.

### Key Findings

- The college has achieved a balanced representation of male and female staff members across all clubs and committees.
- The overall ratio approaches 50:50, demonstrating a strong commitment to gender equality in leadership positions.

### Analysis

1. **Consistent Parity:** The data demonstrates a consistent pattern of gender parity across all important committees and clubs, with slight variations that do not significantly favor either gender.
2. **Leadership Roles:** Further analysis shows that leadership positions (such as chairpersons and conveners) within these committees are also equitably distributed between male and female staff members.
3. **Diverse Representation:** The gender balance is maintained across a wide range of committees, from academic and administrative bodies to those focused on student welfare and extra-curricular activities.
4. **Alignment with Institutional Values:** This distribution aligns with Sree Narayana College's core values of equality, inclusivity, and diversity.



The gender distribution of staff members in various clubs and committees at Sree Narayana College clearly reflects the institution's strong commitment to inclusivity and diversity in leadership roles. By maintaining gender parity across all important committees and clubs, the college sets a positive example in promoting equal opportunities and representation. This balanced approach not only ensures diverse perspectives in decision-making processes but also provides equal role models for the student body. It reinforces the college's dedication to creating an inclusive environment that values and promotes gender equality at all levels of institutional functioning.

#### **SAFETY AND SECURITY PROTOCOLS FOR THE COLLEGE COMMUNITY, WITH A FOCUS ON WOMEN'S PROTECTION**

Sree Narayana College is deeply committed to ensuring the safety and security of women on campus through a comprehensive and multi-layered approach. The college fosters a supportive atmosphere that nurtures women's talents and skills while prioritizing both their physical and emotional well-being. This is achieved through initiatives such as CCTV surveillance, full-time security personnel, women's hostels, sanitary napkin vending machines, and sick room facilities. The college also provides a wide range of support services, including counselling by dedicated female counsellors, mentoring programs, and support groups, which help create a strong sense of community.

To further protect women, the college has established several committees and cells, such as the Women's Grievance Cell, Anti-Ragging Committee, Internal Complaints Committee, Anti-Women Harassment Cell, and the Women's Studies and Welfare Unit. These entities ensure swift and fair resolution of any grievances or harassment concerns. Additionally, the college organizes regular workshops on, legal rights, and gender sensitization, empowering women with knowledge and skills to stay safe.

## **ANTI WOMEN HARASSMENT CELL & WOMEN STUDIES WELFARE UNIT**

### **Annual Report (2018 -19)**

The Women's Anti-Harassment Cell conducted several key initiatives over the past year to promote safety and awareness. Two awareness workshops were held, reaching 1,500 students, and counselling services were provided to two individuals in need. Additionally, a self-defense training program was organized for 30 women, and the Cell collaborated with external organizations to offer legal aid and support. Notably, no formal complaints were received during this period, indicating either a positive campus environment or potential underreporting.

#### **Challenges:**

Despite these efforts, the Cell faced some significant challenges. Limited resources and funding hindered the ability to expand initiatives and reach more students. Furthermore, there was difficulty in encouraging victims to come forward and report incidents, indicating a potential gap in awareness or trust in the system. This highlights the need for stronger education efforts and a more accessible reporting process.

#### **Plans:**

To address these challenges, the Cell has outlined several plans for the future. It aims to increase the number of awareness programs and workshops by 25% in the coming year. Additionally, the Cell plans to form new partnerships with external organizations to access more resources and support services. One of the key initiatives is to develop an online reporting system, which will make it easier for students to report incidents confidentially and efficiently.

#### **Conclusion:**

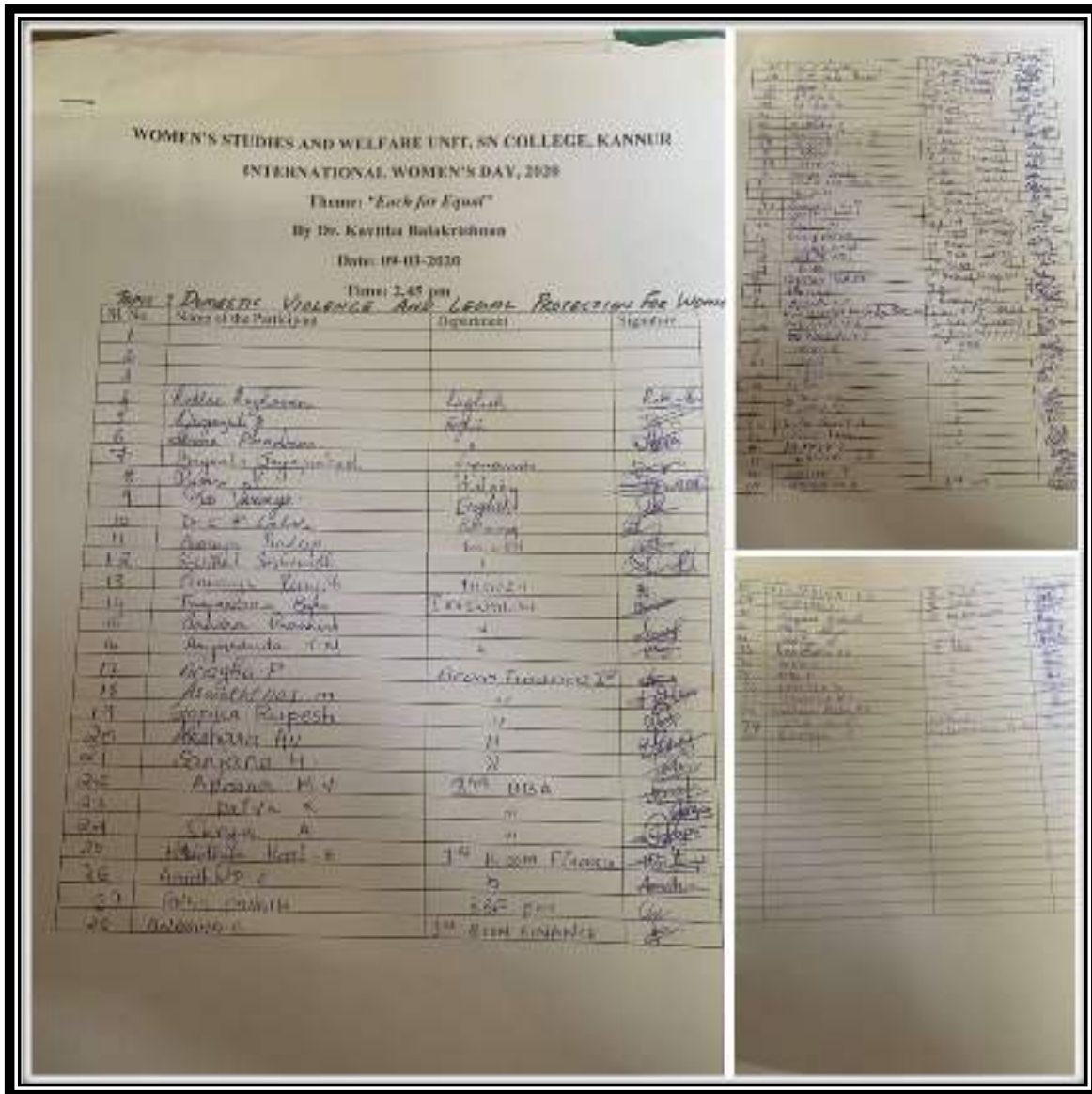
The Women's Anti-Harassment Cell remains committed to ensuring a safe and inclusive environment for women on campus. While substantial progress has been made through workshops, training, and collaboration, there is still work to be done to overcome challenges and enhance safety measures. The Cell looks forward to continued growth and support in the coming year to further its mission.







Overall, this report underscores the Cell's commitment to maintaining a zero-tolerance stance towards women's harassment and its ongoing dedication to awareness, improvement, and the protection of all individuals on campus.



This report provides an overview of the activities and complaints handled by the Anti-Women's Harassment Cell during the period from June 2020 to April 2021, a term primarily characterized by online education. The shift to virtual learning created unique challenges and opportunities for the Cell to maintain its commitment to ensuring a safe environment for women.

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Conclusion:

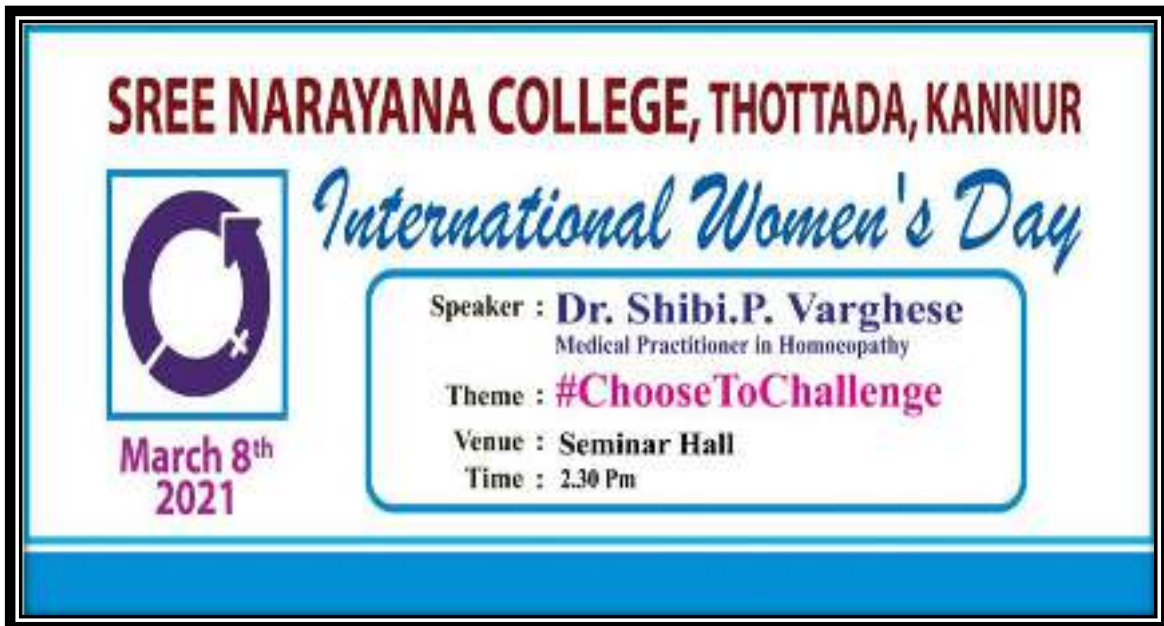
We are pleased to report that no incidents of harassment against women occurred during the academic year. This positive outcome reflects the effectiveness of the Cell's proactive measures and ongoing efforts to create a safe and respectful environment for all students and staff. The Cell remains vigilant and committed to maintaining this standard of safety.

Recommendations:

Continue to promote awareness and sensitivity among students and employees to foster a culture of respect and support.

Explore innovative ways to engage students in discussions about harassment and safety, even in an online education setting.

This report reaffirms the Anti-Women's Harassment Cell's dedication to its mission and its commitment to ensuring a safe, inclusive environment for all members of the college community.







This report outlines the activities and complaints received by the Anti-Women's Harassment Cell from June 2021 to April 2022.

**Awareness**

**Programs/Initiatives:**

The Cell conducted an online awareness program aimed at empowering women to openly discuss any atrocities they may have encountered, both within the college and in other settings. This initiative sought to foster courage and provide a platform for sharing experiences.

**Conclusion:**

We are pleased to report that no incidents of harassment against women were recorded during this period. This positive outcome underscores the Cell's ongoing commitment to maintaining a safe and respectful environment for all members of the community, particularly during a time when social distancing was encouraged.

**Recommendations:**

- Continue promoting awareness and sensitivity among students and staff.
- Regularly review and update harassment policies and procedures to ensure their effectiveness.

In summary, the Anti-Women's Harassment Cell remains dedicated to its mission of fostering a safe and inclusive environment, and the lack of reported incidents reflects the effectiveness of its initiatives.

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### QUEER PRIDE INITIATIVE (08/03/2022)

As part of gender neutrality and gender equity the women studies and welfare cell and Anti Women Harassment Cell jointly organises Queer pride seminar and awareness class on 08/03/2022. The class was led by Queer activist Ms. Kavya. She was renowned writer and activist in Kerala. The class was very useful for students.

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Post Graduate Department of Economics  
Sree Narayana College, Kannur  
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IQAC

Invite you to a seminar on

## Gender Equality - A Must for Sustainable Development

by

### Dr. Wajeeda Bano

Assistant Professor, Dept. of Economics, Mangalore University

on  
11.10.2022, at 10:00 AM  
Venue: Seminar Hall

Followed by a panel discussion on  
Gender Equality - A Step Forward

Department of Economics,  
Sree Narayana College, Kannur  
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&  
IQAC

to a seminar on  
**Gender Equality - A Must for Sustainable Development**  
by  
**Dr. Wajeeda Bano**  
Assistant Professor, Dept. of Economics, Mangalore University

on  
**at 10:00 AM**  
**Seminar Hall**

Panel discussion on  
**- A Step Forward**

**Programme Schedule**

**Morning Session: 10:00 AM**

Prayer

Welcome Address: Dr. Wajeeda Bano

Inauguration: Dr. Wajeeda Bano

Keynote Address: Dr. Wajeeda Bano

Felicitation: Dr. Wajeeda Bano

Vote of Thanks: Sreeraj

**Afternoon Session**

**Panel Discussion**

Topic: Gender Equality - A Step Forward

**Panelists:**

1. Dr. Lasitha B.V., Associate Professor, S.N College, Kannur.
2. Dr. Sunitha B. Nair, Assistant Professor, Palyannur.
3. Dr. Narayanan P., Assistant Professor, KMM Govt. Women's College.
4. Ms. Priyanka Jayaprakash, Assistant Professor, Economics, S.N College.

Moderator: Dr. Punnakal V.

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## Seminar & Panel Discussion

### on 11.10.2022

### A MUST FOR SUSTAINABLE DEVELOPMENT

Dr. Wajeeda Bano  
(Mangalore University)

### GENDER EQUALITY

- 1) Dr. Lasitha B.V., Associate Professor, S.N College, Kannur.
- 3) Dr. Narayanan P., Assistant Professor, KMM Govt. Women's College.

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Department of Economics,  
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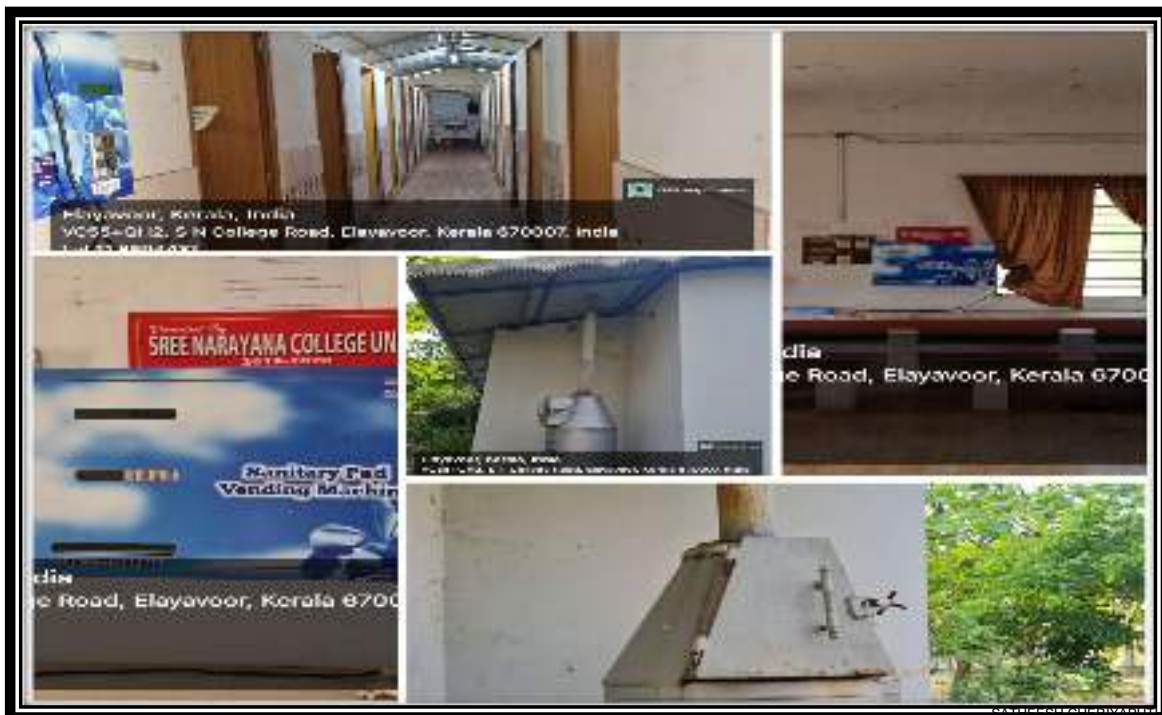
### SPECIFIC FACILITIES PROVIDED FOR WOMEN

Sree Narayana College offers a range of dedicated facilities to ensure the comfort, safety, and well-being of women on campus. These include secure women's hostels, sanitary napkin vending machines, and a well-equipped sick room for both students and staff. The college also features an open gymnasium, providing a space for physical activity and wellness. To maintain a clean and safe environment, full-time security personnel and sanitation staff are present on campus. These specific provisions are designed to create a supportive and inclusive atmosphere where women can thrive.

### SANITATION AND HYGIENE

Sree Narayana College is committed to maintaining high standards of sanitation and hygiene across its campus to ensure a clean and healthy environment for students, staff, and visitors. The college provides well-maintained restrooms and wash areas in all key locations, equipped with proper handwashing facilities and regular cleaning schedules.

In addition, sanitation initiatives such as the installation of sanitary pad vending machines promote menstrual hygiene, and waste management practices are in place to ensure cleanliness and environmental responsibility. These efforts reflect the college's dedication to the health, well-being, and comfort of its campus community.



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## WOMEN'S HOSTELS

The on-campus residential facility for out-of-town students is a testament to Sree Narayana College's commitment to providing a safe and secure environment for young women. The twin hostel, designed to accommodate nearly 250 girls in a four-sharing arrangement, offers excellent amenities. Beyond just physical comfort, the hostel fosters an open-minded and nurturing atmosphere, creating a supportive "home away from home" where students can focus on their academic and personal growth while feeling secure and well-cared for.



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## GYMNASIUM

Sree Narayana College is proud to offer a gender-neutral gymnasium, designed to promote the health and fitness of all students while placing special emphasis on the well-being and empowerment of women. The gym provides a welcoming, inclusive space where students of all genders can pursue their fitness goals without barriers or discrimination. The facility is equipped with modern fitness equipment suitable for a range of workouts, including strength training, cardio, and flexibility exercises. In addition, the gymnasium ensures a comfortable and supportive environment for female students, encouraging them to take charge of their physical health and well-being. By fostering a space that prioritizes inclusivity and empowerment, the college aims to promote gender equality in fitness and personal development.



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### SELF-DEFENSE TRAINING PROGRAMS

Sree Narayana College places a strong emphasis on empowering its female students through self-defence training programs. These sessions are designed to equip girl students with practical self-defence techniques, boosting their confidence and personal safety. Led by experienced trainers, the program covers essential skills for handling threatening situations, focusing on both physical techniques and situational awareness. By providing this training, the college aims to foster a sense of security and self-reliance among female students, encouraging them to feel empowered and confident in their ability to protect themselves in various circumstances.

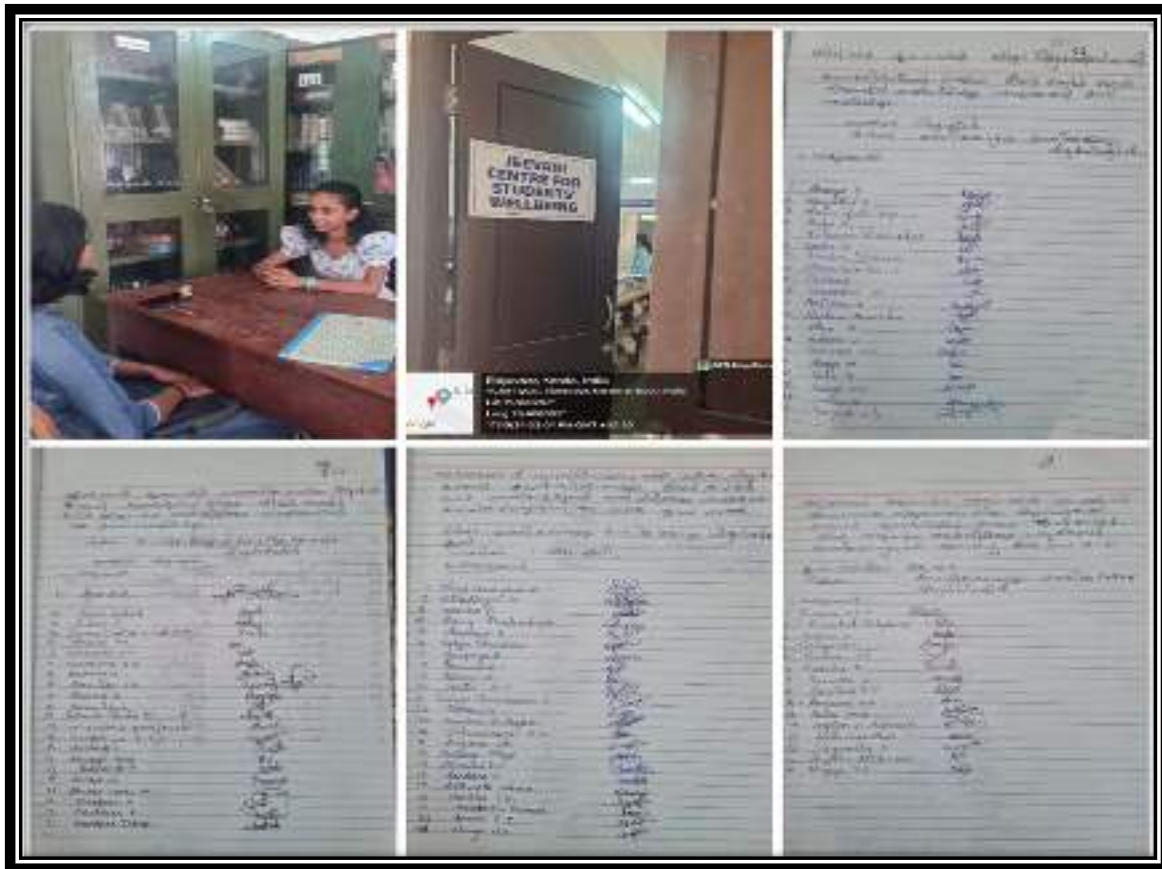


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### COUNSELLING CENTRE

At Sree Narayana College, the "Jeevani Centre for Student Well-being" provides essential counselling services to support students in navigating emotional, behavioral, academic, and social challenges. The center aims to foster holistic well-being and personal development among students by addressing a wide range of adjustment concerns. To ensure accessible support, the college has established an on-campus counselling center staffed by a professional psychologist appointed by the Department of Collegiate Education. The psychologist is available every weekday from 10:00 AM to 4:00 PM and can also be reached by phone for urgent assistance, catering to both students and staff members. The counsellors at Jeevani play a pivotal role in helping students manage stress, particularly during examinations, and offer guidance for overcoming personal, social, and emotional hurdles. Their work contributes significantly to enhancing the overall academic and emotional resilience of the student community.



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## SECURITY CAMERA

As part of its comprehensive security measures, Sree Narayana College has installed a wide network of 33 CCTV cameras, strategically positioned to monitor key areas such as campus boundaries, entry gates, open spaces, corridors, hostels and other vital zones. The system is carefully designed to ensure the privacy of teaching, learning, and social spaces while enhancing campus safety. All CCTV cameras are equipped with a two-week recording capacity, ensuring effective monitoring and maintaining a secure environment for the entire college community.





### SANITARY PAD VENDING MACHINES

In a bid to promote menstrual hygiene and ensure easy and affordable access to sanitary napkins, Sree Narayana College, Kannur, has installed a sanitary pad vending machine on campus. This initiative aims to raise awareness about menstrual health and provide students with the convenience of obtaining sanitary products whenever needed, fostering a more supportive and inclusive environment for all.



### ROLE OF NATIONAL SERVICE SCHEME IN PROMOTING GENDER JUSTICE

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The National Service Scheme (NSS) of Sree Narayana College has been actively engaged in promoting gender justice on campus through a variety of impactful programs and initiatives. These efforts aim to foster an inclusive and equitable environment for all students, regardless of gender, by raising awareness about gender-related issues and encouraging mutual respect and understanding. Key activities organized by the NSS include workshops, seminars, and interactive sessions on topics such as gender equality, women's rights, and the importance of challenging gender stereotypes. These programs often feature expert speakers, social activists, and educators who provide valuable insights into the significance of gender justice in today's society.

Additionally, the NSS conducts awareness campaigns on topics like sexual harassment, consent, and gender-based violence, equipping students with the knowledge and skills to identify and address these issues both on campus and in their wider communities. The aim of these initiatives is to empower students, encourage active participation in discussions around gender justice, and cultivate a culture of respect, fairness, and equality throughout the college. Through these initiatives, the NSS of Sree Narayana College continues to play a crucial role in promoting gender justice and fostering a safe, inclusive, and supportive campus environment for all.





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nss.snc മേൽ ലിട്ടി തൊടാ വേൾ കണ്ണൂർ സ്റ്റോക്ക്-ടൈ പരിപാടി കണ്ണൂർ ഗവൺമെന്റ് കോളേജിൽ വെച്ച് നടന്നു. പരിപാടി ബഹുമാനപ്പെട്ട എം.എൽ.എ. പ്രഭി. കടന്നപ്പള്ളി രാമചന്ദ്രൻ ഉദ്ഘാടനം ചെയ്തു. എസ്. എൻ. കോളേജിലെ ഫസ്റ്റ് ഫസ്റ്റ് വർഷത്തിൽമാത്രം

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**SREE NARAYANA COLLEGE NSS UNIT 20,21  
REPORT (OCT 20-NOV 20)**



ശ്രീനാരായണ കോളേജ് കണ്ണൂർ എൻ.എസ്.എസ് യൂണിറ്റ് 20,21 ഓക്ടോബർ മുതൽ നവംബർ വരെ നടത്തിയ സെമിനാർ പരിപാടിയിൽ സാമൂഹിക നീതിയും സമത്വവും പ്രതിബദ്ധിച്ച് Gender Justice എന്ന വിഷയത്തിൽ സെമിനാർ സംഘടിപ്പിച്ചു (18/10/2023 ബുധൻ) അദ്ധ്യക്ഷത വഹിച്ച സെമിനാർ പരിപാടിയിൽ സെമിനാർ സംഘടിപ്പിച്ച കോളേജ് പ്രിൻസിപ്പൽ ഡോ. സി.പി. സതീഷ് സെമിനാർ ഉദ്ദേശ്യം വെച്ചു. പ്രോഗ്രാം രംഗീസർ ഇ. ശ്രീമത സാമന്തയും സെമിനാർ സി അദ്ധ്യക്ഷതയും വഹിച്ചു. കണ്ണൂർ നഗരം

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### GENDER PARTICIPATION IN VARIOUS EVENTS IN CAMPPUS

#### Gender Neutral Campus



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EMBRACE EQUITY – WOMENS DAY CELEBRATIONS 09/03/2023



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